



APEX FOR
YOUTH

Fiscal Year 2023

ANNUAL REPORT



For 31 years, **Apex for Youth** has empowered Asian American youth from low-income and immigrant backgrounds to unlock a world of possibility.

Dear Friends,

Looking back on our humble beginnings serving two dozen youth in Chinatown in 1992, it is incredible to reflect on where Apex for Youth is 31 years later. In FY23, with the dedication of over 700 volunteers, 35 staff members, and so many of you supporting us along the way, we were able to impact the lives of 2,300 young people from low-income and immigrant backgrounds.

You will see in this report that, from 2020 to 2023, we were able to grow 2-3 times in size — in budget, youth served, staff and volunteer capacity, and physical space for increased programming. 2023 was a significant, record-breaking year for Apex and our most impactful one yet:

- Our new community space in the Lower East Side allowed us to offer **the most hours of programming that we've ever offered in our history**.
- We **grew our footprint in NYC**, expanding our partnerships and programs in Brooklyn and Queens, impacting the lives of youth in neighborhoods with the greatest need.
- We **launched our first national program**, bringing the successful virtual mentoring model we developed

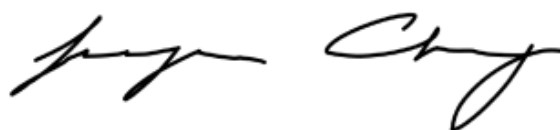
and refined during the early years of the pandemic to youth and their mentors from coast to coast.

- We **launched family programs**, creating safe spaces for parents and caregivers to spend time and strengthen relationships with their children while learning about topics related to mental health, social-emotional learning, and identity.

Our 2023 gala theme was **Unstoppable**, celebrating the momentum and growth of our organization and our Asian American community despite the challenges we continue to face, ranging from anti-Asian discrimination to model minority stereotypes that hinder us from receiving the funding, attention, and support that our community needs and deserves.

Whether 31 years ago or today, the heart of our mission remains the transformative relationships that foster connection and confidence in our youth, and help them to see what is possible for themselves and their communities. Thank you to our dedicated supporters, volunteers, Board of Directors, Associate Board, and staff for being part of this incredible journey.

With gratitude and hope,



Jiyeon Chung
Executive Director



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By the Numbers

 **2,300**

youth served

 **700+**

volunteers supporting youth

 **100%**

of Apex 12th graders graduated
high school and enrolled in college

 **95,000+**

hours of youth participation

Apex served youth from



5

AND



11

boroughs in NYC

states around the country

Programs

Apex takes a strengths-based and holistic approach to our youth programs. We provide our youth transformative relationships with adults and peers, supportive services that respond to their needs, and exposure to new opportunities that help them explore their interests, discover their strengths, and develop positive self-identity.



After School

PRE-K - 8TH GRADE

After School programs nurture student curiosity within close-knit settings alongside peers and trusted instructors. Younger students participate in hands-on activities like digital art, knitting, cooking, and soccer, while older youth explore activities like Chinese Lion Dancing, robotics, coding, and career exploration. Apex sunsetted After School programs at the end of the 2022-23 school year to focus on our volunteer-based programs.



Elementary Enrichment

K - 5TH GRADE

Elementary Enrichment programs encourage students to explore themes of identity, community, and service via hands-on activities alongside peers and adult role models in small, close-knit groups. This includes our virtual Read with Apex program.



Mentoring

6TH - 12TH GRADE

Mentoring programs support the mental, emotional, and social needs of middle and high school students by pairing them with caring adult mentors that encourage youth throughout their entire Apex journey.



Mental Health

3RD GRADE - 12TH GRADE

Mental Health Services, run by Apex's licensed mental health staff, foster safety, trust, and open communication via group and individual counseling while equipping families, schools, volunteers, and staff to better support the emotional well-being of our youth.



Athletics

3RD GRADE - 12TH GRADE

Athletic programs improve health and well-being by connecting students to a community of positive coaches and physical activities that foster teamwork, sportsmanship, communication, and leadership skills.



College and Career Success

9TH GRADE - 6 YEARS POST HIGH SCHOOL

College and Career Success programs connect high school students, college students, and alumni with the tools, resources, and supportive community they need to overcome external barriers to their success and create their best fit future pathways. 100% of Apex 12th graders graduated high school in FY23 and enrolled in college.



DOLPHINS

IMPACT

Impact Highlights

Apex empowers youth to become agents of positive change for themselves and their communities. Through transformative relationships and programming, our youth develop skills and resources to pursue futures that reflect their values and priorities. They experience belonging and are confident in who they are and where they come from. They have choices and options for their future, and have the power to positively shape their lives and communities.

The Challenge

Asian Americans make up 18% of the New York City population¹, yet only receive 1.5% of social services funding.² 3 in 4 Apex youth live in or near poverty. In NYC, 1 in 2 Asian American youth live in or near poverty.³

The Need	Our Response and Impact
Asian Americans in college have the greatest unmet financial need of any racial group across all income levels. ⁴	Through the generous support of donors, Apex provided nearly \$300,000 in scholarships to 26 high school and college students from low-income and first-generation backgrounds in FY23. Through the generous support of donors, Apex provided 29 paid summer internships to high school and college students to help them attain financial stability and real-world work experience that boosts skills, knowledge, and networks. Studies show that first-generation students who complete an internship are 90% more likely to get a job right after college.
Suicide is the leading cause of death among Asian American youth ages 15-24, and they are the least likely to seek support among peers. ⁵	78% of Apex youth saw a reduction in depressiveness after completing their individual counseling plan with Apex’s mental health staff.
76% of Asian American youth in the U.S. report feeling less safe than before the pandemic. ⁶	Apex focuses on providing positive, trusting relationships and safe spaces where youth feel free to be themselves. 98% of Apex youth said they feel safe at Apex.
78% of Asian Americans do not fully feel that they belong and are accepted. ⁷	Apex focuses on fostering a sense of belonging and acceptance in our youth. 80% of Apex alumni said they feel connected to Apex.

Sources

¹ “Budget Equity 18 and Growing Campaign.” Coalition for Asian American Children and Families. Accessed May 2024. <https://www.cacf.org/policy-advocacy/budget-equity-18-and-growing-campaign>.

² “Asian American Resources in NYC Historically Underfunded.” NY1. April 7, 2021. Accessed May 2024. <https://www.ny1.com/nyc/all-boroughs/news/2021/04/07/asian-american-resources-in-nyc-historically-underfunded>.

³ Asian American Federation, “Working but Poor: Asian American Poverty in New York City,” accessed April 14, 2024, <https://www.aafederation.org/wp-content/uploads/2019/08/WorkingButPoor.pdf>.

⁴ CLASP. “Asian American Students Have Highest Amount of Unmet Need.” CLASP Blog, December 6, 2018, <https://www.clasp.org/blog/asian-american-students-have-highest-amount-unmet-need/#:~:text=According%20to%20recently%20released%20data,and%20type%20of%20institution%20attended>.

⁵ CDC. National Center for Injury Prevention and Control. Web Based Injury Statistics Query and Reporting System (WISQARS) [Accessed 04/21/2021] <http://www.cdc.gov/injury/wisqars/index.html>

⁶ Huynh J, Chien J, Nguyen AT, Honda D, Cho EE, Xiong M, Doan TT, & Ngo TD. (2023). “The mental health of Asian American adolescents and young adults amid the rise of anti-Asian racism.” *Frontiers in Public Health*, 10, 958517. Doi: 10.3389/fpubh.2022.958517. 2

⁷ TAAF. “AAPI Community Feels Unwelcomed, Unsafe, Data Shows.” 19th News, May 2023. Retrieved from <https://19thnews.org/2023/05/aapi-community-feels-unwelcomed-unsafe-data/>

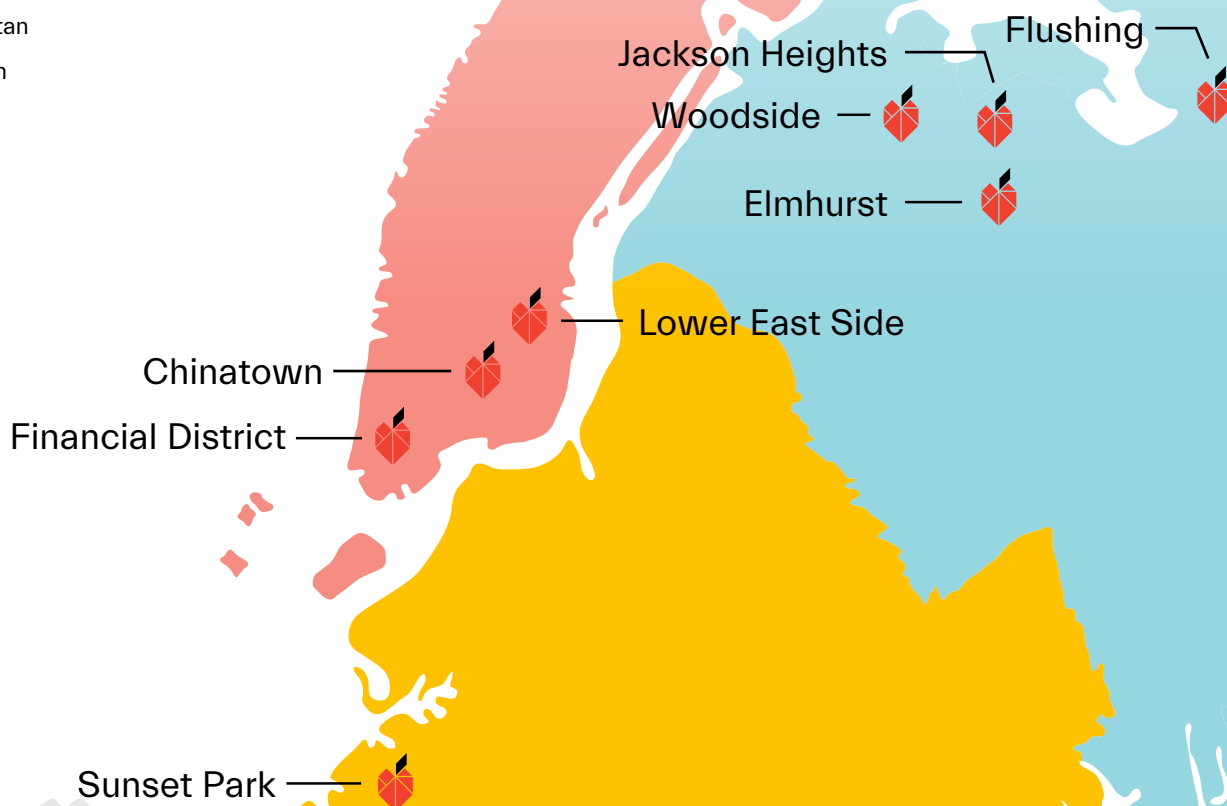
NYC Reach

Since the launch of our first mentoring program in Chinatown in 1992, we have expanded the types of programs we offer as well our geographic reach in NYC to eight neighborhoods in three boroughs. Our in-person programs are offered in partner schools in downtown Manhattan, Sunset Park in Brooklyn, and most recently, several neighborhoods in Queens. Youth from all five boroughs participate in Apex programs.

As we continue to grow the number of youth that we serve and our programming throughout NYC, our efforts are focused on neighborhoods with high-need, low-income Asian American populations, as per census data.

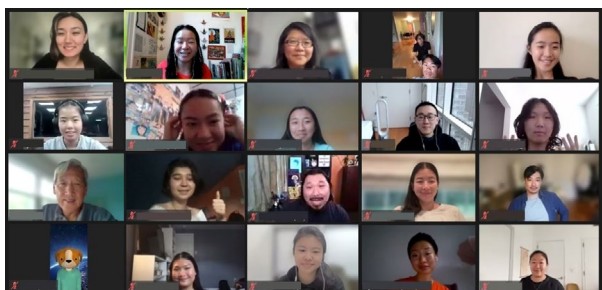
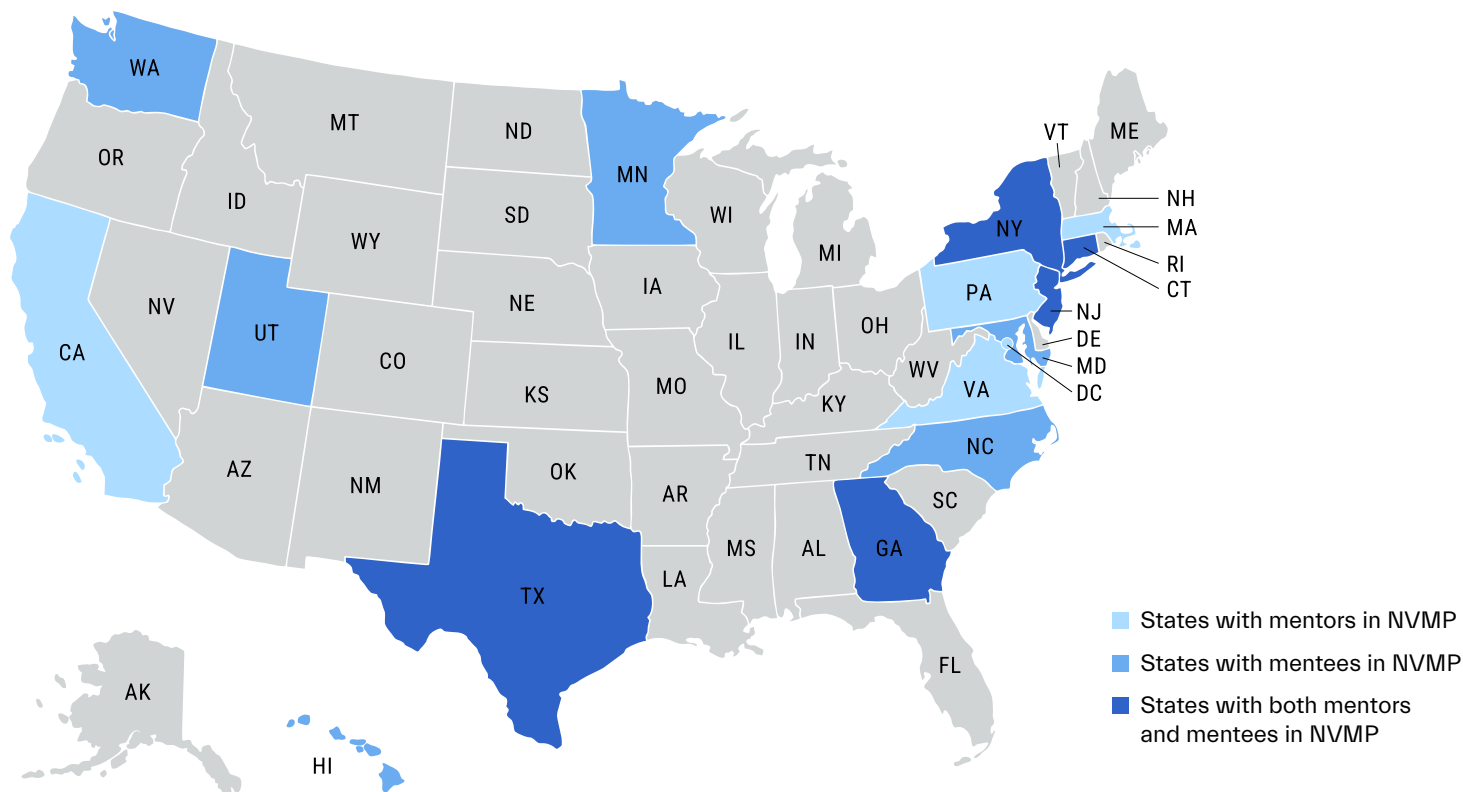


- Manhattan
- Brooklyn
- Queens



National Reach

NATIONAL VIRTUAL MENTORING PROGRAM



In January 2023, Apex launched our National Virtual Mentoring Program (NVMP). The program brings transformative relationships to Asian American youth who might not otherwise have access to culturally-specific resources and mentoring. It also brings diverse ethnic and geographic experiences to mentees and mentors across the country. In 2023, Apex connected 26 mentoring pairs across 15 states and the District of Columbia.



We launched the program in response to a parent inquiry about Apex services after she heard of increased bullying and suicides among Asian American youth in a neighboring town in NJ. Using the virtual mentoring model that we developed and refined during the pandemic, we expanded our services to youth across the country, creating bonds that crossed state lines. In some cases, our youth were living in communities where they were one of just a few Asian Americans. Being able to access positive adult role models made an incredible difference for them.

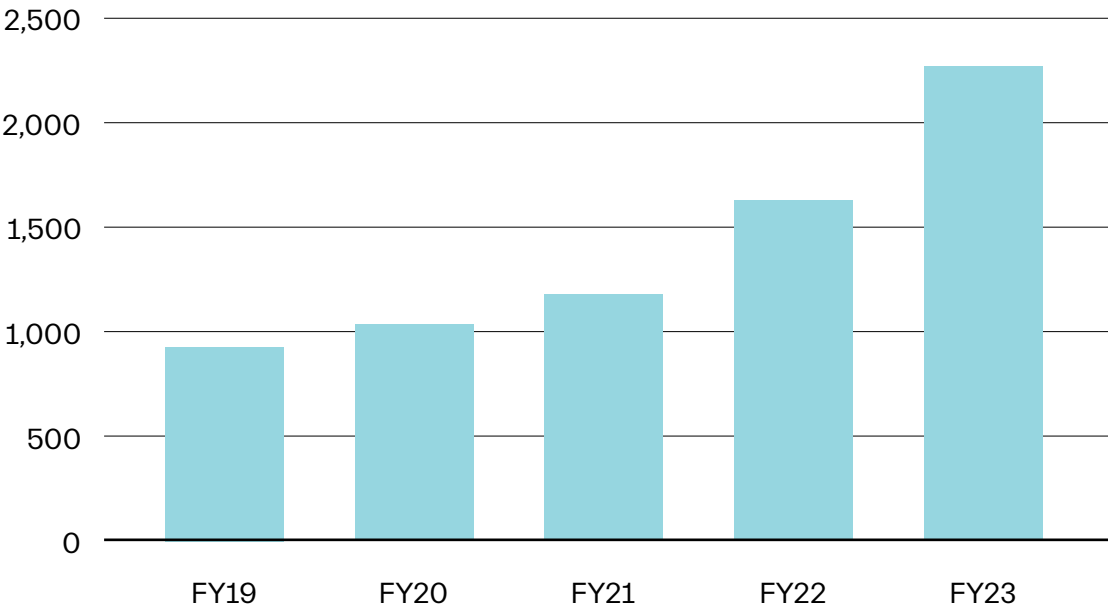
In the summer of 2023, the NVMP program culminated in their first in-person gathering for a year-end retreat in Apex's community space and activities throughout neighborhoods in NYC. Mentees meeting their mentors for the first time was a powerful and moving experience.

Youth Served

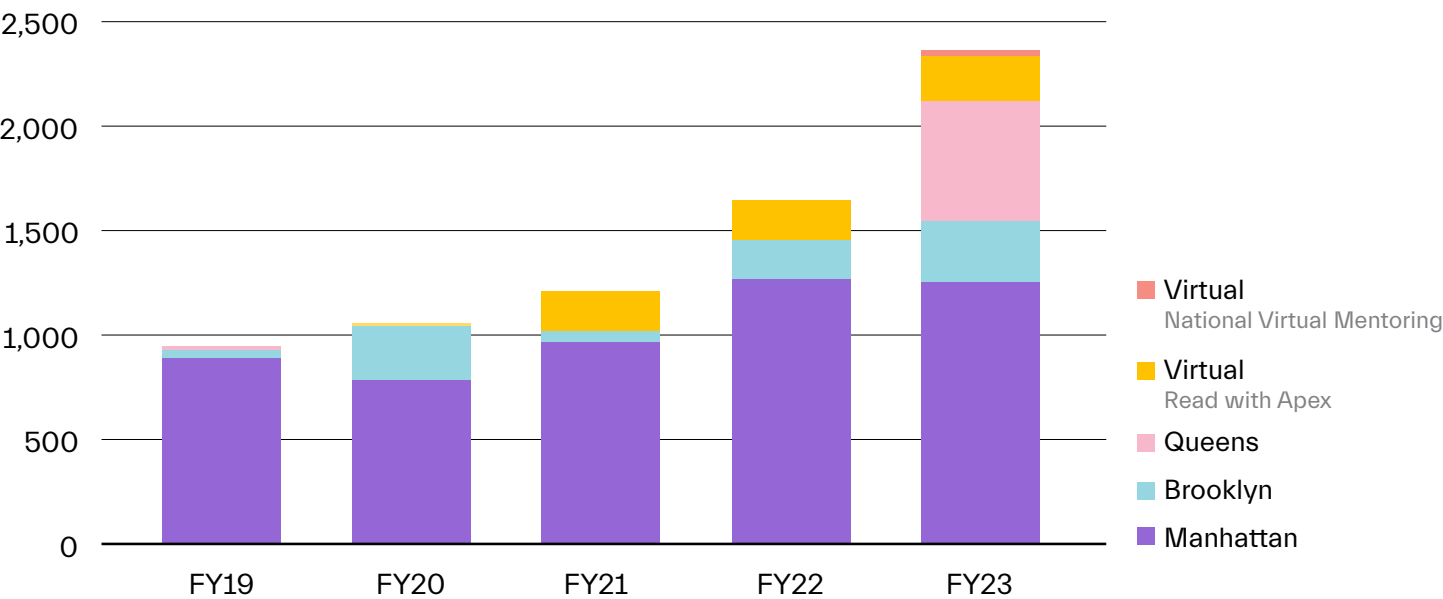
Over the last five years, bolstered by the passion, commitment, and generous support of our volunteers, donors, and supporters, Apex has grown 2-3 times in our impact, including the number of youth we are serving from 900 in NYC in FY19 to 2,300 youth in NYC and across the country in FY23.

Over the last 12 years, Apex has steadily grown more than twentyfold; in FY12, we were serving around 100 youth with a team of three full-time staff.

Number of Youth Served Over the Past 5 Years



Number of Youth Served by Location



In FY20, most programs shifted to virtual due to COVID-19, gradually returning to in-person towards the end of FY21. We count youth participants toward the physical location of the original in-person program, where relevant.



COMMUNITY SPOTLIGHTS

Mentor Spotlight

KEN'S REFLECTIONS ON MENTORSHIP

Ken Bamba's journey with Apex began in 6th grade in 2009 when he was matched with his mentor, Ken Hsu, earning them the endearing nickname "Big Ken and Little Ken." With a BA in International Business and Computer Science from Dickinson College, Ken now serves as a Senior Consultant at Ernst & Young. Inspired by the impact his mentor "Big Ken" had during his formative years, Ken became a mentor himself in 2022 for Ethan, a 6th grader, the same grade that Ken was in when he became a mentee. Ken shares in his own words:

No other organization has made more of an impact on me than Apex. As a mentee, I was shown a community that highlighted and fostered Asian experiences and made me proud to be Asian American. Now, years later, I am proud to come back to Apex to serve and cultivate the communities that I grew up in.

My mentee Ethan brings so much joy and laughter into my life, and continuously teaches me new ways to think and communicate with others. My relationship with Ethan means so much to me and I was lucky to be paired up with him. He continues to impress me with his self-awareness, motivation, and excitement to learn. It's remarkable how he embodies a level of maturity and intelligence that surpasses my own at his age.

One moment together that I'll always smile about is Ethan's first time at the Intrepid Museum. Ethan had always been interested in airplanes and jets, so for our year-end project, we decided to make a model airplane together. We saw all kinds of different planes, submarines, and helicopters, and even went on a flight simulator! We picked out our favorite plane and created a model of it, building and painting it together. It was his first time going to a museum and I loved being able to help him explore and dive deeper into his interests in the same way my mentor encouraged me.

This experience with Ethan reminded me of my mentor Ken. When he learned about my interest in coding, he got me an Arduino electronics kit to introduce me to programming, which eventually led to my minor in computer science. He also inspired me to try something new every year, crossing something off my bucket list, pushing me to keep growing, learning, and always seeking new challenges.

I wouldn't be the same person without Apex and my mentor. That's why my relationship with Ethan and the work that Apex does is so important to me. Having a mentor in my life was so crucial to my own growth and development, and I can only hope to make a similar impact on Ethan's journey.



Ken with mentee Ethan at Opening Day in 2023



Ken with mentor Ken Hsu at Mentor's Day in 2012

Mentee Spotlight

ETHAN'S REFLECTIONS ON MENTEESHIP



Ethan and Ken at Closing Day 2023

Ethan is currently a 7th grade student who lives with his parents, older brother, and grandfather in Chinatown, Manhattan. His journey with Apex began as a 6th grader, when his mother enrolled him in the mentoring program where he was matched with his mentor, Ken Bamba. An avid reader, he is always seeking out the next captivating fantasy novel. Ethan shares in his own words:

My relationship with Ken means so much to me. He is someone I can talk to truthfully about everything and someone who understands what I have to say.

When I was signing up for Apex, they asked me a bunch of questions about what my ideal mentor would be. I told them everything I wanted, and they chose Ken for me. It taught me to be really honest because if I didn't tell them everything, I might have gotten a different mentor. Then I would have missed out on so many activities with Ken.

Ken and I do lots of things together! In the final project at the end of the year, Ken took me to the Intrepid, the

aircraft carrier in Manhattan. It was really fun! We made a model airplane based off of an airplane we saw on the ship. One of my favorite moments with Ken was when he picked me up from soccer class one day. He took me to get Vietnamese food for lunch, and then we went to Columbus Park to play basketball with his friends.

If Ken didn't come to Apex one day, I'd be worried. I care about him. Our experiences together made us really good friends. I know he's a good friend because of all the things he does for me, like picking me up from class, bringing me to Apex, and taking me to swim class.

Being Ken's mentee taught me to be more thankful. Ken took me out to a lot of activities. I'm really grateful because I could have had to go to things by myself or not learned how to play basketball. Going to the Intrepid costs money, and Ken made that happen for me. Because Ken is such a great mentor, I am very thankful for all the things he did for me.

Alum Spotlight

NAVIGATING CAREER PATHS THROUGH INTERNSHIPS

Ashley Ye was born and raised in Brooklyn, New York and is currently majoring in Marketing and Psychology at Stony Brook University. She joined Apex in 2014 as a mentee and then a volunteer, spending her weekends tutoring students in English and SHSAT prep.

“Some people knew what they wanted to do right away, but that wasn’t me.” When Ashley first joined Apex as a middle school youth participant, she was not yet sure what career path she wanted to pursue in the future.

As a high school student, she applied for Apex’s Summer Career Exploration Program (SCEP), which offers paid summer internships to many of our first-generation and low-income Asian American high school and college students.

In each of the three years that Ashley participated in the SCEP, she was able to learn new lifelong skills and a deeper understanding of her own interests and strengths. Her first internship was at an advertising agency, MMI. Her supervisor, Karr Yee, who is also an Apex alum, showed Ashley the ropes to influencer marketing and ignited Ashley’s interest in the industry.

The next year, Ashley participated in her second internship, which taught her about e-commerce, advertising, and market research. Ashley’s third and final internship as a high school student was with Carolina Herrera, where she got her first taste of the fashion and beauty industry. Ashley fully immersed herself in the

role — captioning photos for the company’s 7 million Instagram followers, and drafting e-marketing emails. She also gained invaluable connections. Whether she was meeting the company’s president, conversing with department heads, or learning from other interns in different departments, Ashley made sure to foster relationships and collect insightful advice.

After participating in these internships, Ashley gained a clearer picture of what she wanted to do and declared a double major in Business Management and Psychology with a concentration in Marketing at Stony Brook University. “Marketing is the perfect balance between business and psychology,” she said. “It challenges me to think creatively, and psychology helps me understand consumer behavior. It’s all about connecting the right person to the right product, and I love when the two connect.”

Looking back on her journey, Ashley credits her time with Apex for Youth as a driving force behind her success. “Apex has been instrumental in propelling my marketing career and realizing my professional ambitions. It’s been a pivotal force in my journey, supporting me right from the outset when I expressed my passion for marketing. Participating in their summer internships marked a turning point, offering me invaluable experiences and exposure that shaped my trajectory significantly.”

Ashley hopes to one day inspire others as a creative marketing director in the beauty or fashion industry.



Ashley with colleagues at Carolina Herrera



Ashley at Carolina Herrera

Donor Spotlight

EMPOWERING ASIAN AMERICAN YOUTH THROUGH MENTAL HEALTH

Charlene Wang is a graduate of Fordham University, holding a Master of Education degree in Mental Health Counseling, and UCLA, where she earned her MBA. She is currently a mental health counselor at Redeemer Counseling. She served as a mentor in Apex's High School Mentoring Program from 2017 to 2018 and continues to support the organization as a donor.

After a three-decade career on Wall Street in equity institutional sales and investment management, Charlene found herself seeking more meaningful pursuits. She applied to be a mentor at Apex and was matched with Karen, then a senior at Stuyvesant High School. In reflecting on that time, Charlene recalls, "What I learned from that year of mentoring would change the course of the second half of my life."

Through the mentorship, Charlene learned of the immense need for mental health support for young Asian Americans like Karen and her friends. Inspired to give back to her community, Charlene pursued a career change to mental health counseling. She went back to school in her late 50s to earn a master's degree, and started a second career in counseling.

Growing up in Hong Kong in the decades following the Second Sino-Japanese War, Charlene was conditioned to internalize her feelings and to focus on material success. Transitioning from a career and a culture that revered toughness to one that embraces and celebrates vulnerability marked a pivotal moment in her journey toward personal fulfillment and long term impact.

In the past few years, awareness around taking care of mental health has grown among Asian Americans. Charlene works with her clients, individually and in group counseling, to provide space to address issues relating to racial trauma, identity, and belonging.

Charlene continues to stay in touch with Karen, who is set to begin her studies at University of Pennsylvania's Perelman School of Medicine in August 2024. "Having Charlene as a constant source of support since graduating from Apex has been great!" reflected Karen. "[I] really appreciated the support and guidance Charlene gave me with the transition to college and applying to medical school."

We have immense gratitude for supporters like Charlene, who have played such a crucial role in enabling ongoing progress within our community.



Charlene with mentee, Karen, at her Stuyvesant High School graduation



Charlene visits Karen at Bryn Mawr College during Parents Weekend

Memorable Moments



“To the young Asian American makers and dreamers, I want to say this to you. You don’t have anything to prove. We are already proud of you.”

OCEAN VUONG

31st Inspiration Awards Gala Honoree,
Award-Winning Poet, and Novelist

31st Inspiration Awards Gala

In April, we celebrated our sold-out 31st Inspiration Awards Gala at Cipriani South Street. This evening celebrated restaurateur Simon Kim and author and poet Ocean Vuong who inspired over 600 attendees with their moving remarks and evocative personal stories. Pianist and activist Chloe Flower graced the evening with a riveting musical performance, and poet and author Sally Wen Mao gave a heartfelt award presentation. Our student speaker, Aria Hossain, shone on stage while

sharing their journey of growing and thriving through Apex’s programs.

Thanks to the incredible generosity of our community, we raised a record-breaking \$3.2 million to empower Asian American and immigrant youth in New York City and beyond, with a focus on increasing our impact in Queens.

“I never knew that my stories of immigrating to New York City could be something I’m proud of.”

ARIA HOSSAIN

High School Mentee and Student Speaker





Taste of Asia 2022

The 2nd Annual Taste of Asia in Madison Square Park brought together over 1,000 guests, raising an incredible \$1.4 million+ for Apex for Youth, City Harvest, and Madison Square Park Conservancy. The event celebrated NYC's AAPI communities through a vibrant showcase of diverse Asian cuisines and cultural performances. Beyond its gastronomic allure, the night symbolized a commitment to unity, inclusivity, and philanthropic impact in the heart of the city.



Lunar New Year Open House 2023

In February, our team celebrated Lunar New Year in our new 11,000 square foot space with some of our closest friends, supporters, and community partners. It was a special day where program staff and youth were able to share what our space and programs mean to our staff, youth, families, and community.



Family Nights

In 2023, we launched Family Night, a monthly event where we invite our elementary aged youth and their parents and siblings to our community space to spend an evening learning together and bonding through hands-on activities. We've appreciated this opportunity to expand our programming to include the whole family, covering new themes each month like community-building, family history, learning styles, Lunar New Year, and other topics.

Closing Day 2023

In June, at our annual Closing Day event, we were moved by speeches from our graduating high school seniors which reminded us all of the deep, long-lasting impact the Apex journey has on our youth. One senior shared, "No kid should ever feel broken [like I did]. I want to come back and volunteer with Apex one day so I can help other kids like me."



Financial Statement

In FY23 (Aug 2022 - July 2023), in order to build a foundation for long-term sustainable work for the youth we serve, Apex focused on deepening our strategic, multi-year partnerships with individual donors, foundations, corporations, and government entities. The revenue totals below reflect both gifts to be used in FY23 and gifts designated for future years. These partnerships are setting the stage for the organization's next phase of growth to better serve the youth who need our support the most.

Please note that FY23 Apex's financial statements include a new GAAP lease standard which requires accounting for our 5-year lease at 195 Chrystie Street as an asset and a liability.

Statement of Financial Position

Assets

Cash and cash equivalents	\$3,405,899
Accounts receivable and other assets	\$2,444,245
Lease right-of-use assets	\$1,652,592
Total Assets	\$7,502,736

Liabilities

Accounts payable and accrued expenses	\$379,862
Lease right-of-use liabilities	\$1,806,575
Total Liabilities	\$2,186,437

Net Assets

Without donor restrictions	\$4,536,420
With donor restrictions	\$ 779,879
Total Net Assets	\$5,316,299
Total Liabilities and Net Assets	\$7,502,736

Statement of Activities

Sources of Revenue

Contributions and grants	\$3,105,403
Special events (net of direct cost)	\$2,809,115
Programming, in-kind, and other income	\$533,517
Total Revenue	\$6,448,035

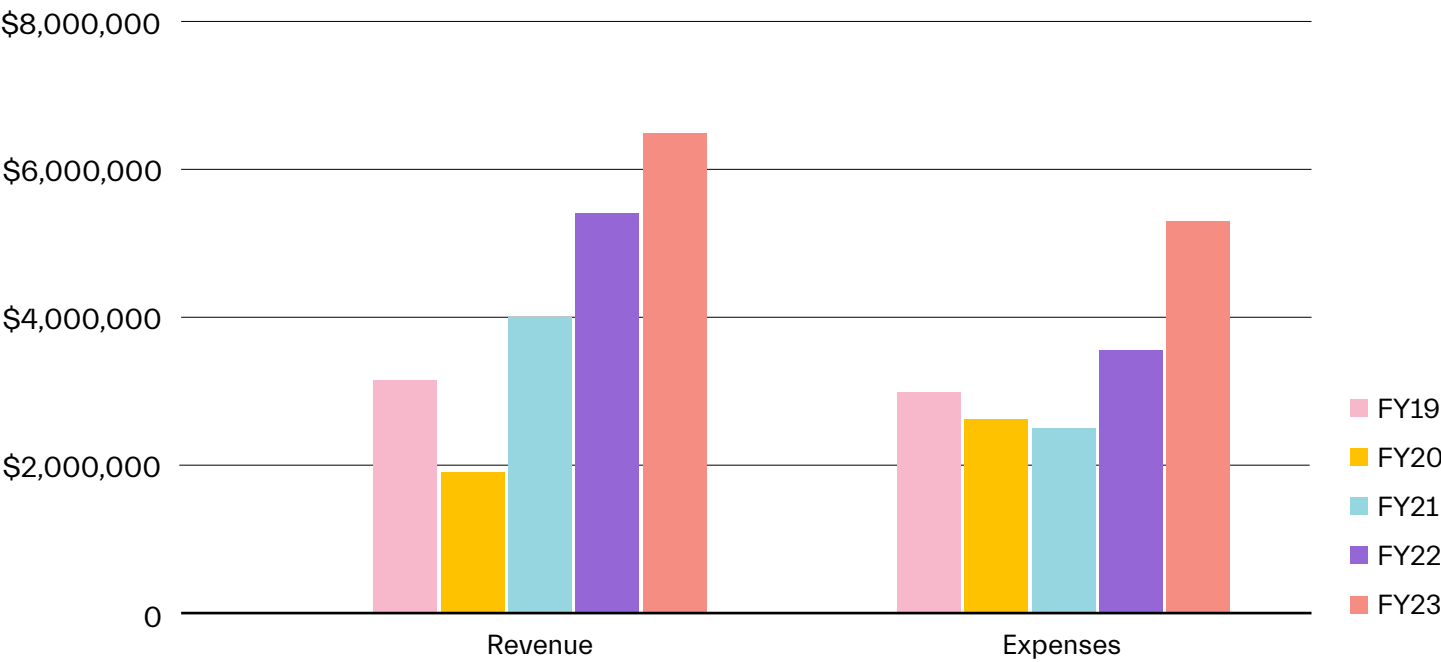
Expenses

Program services	\$4,251,582
Fundraising and development	\$670,701
Management and general	\$502,318
Total Expenses	\$5,424,601

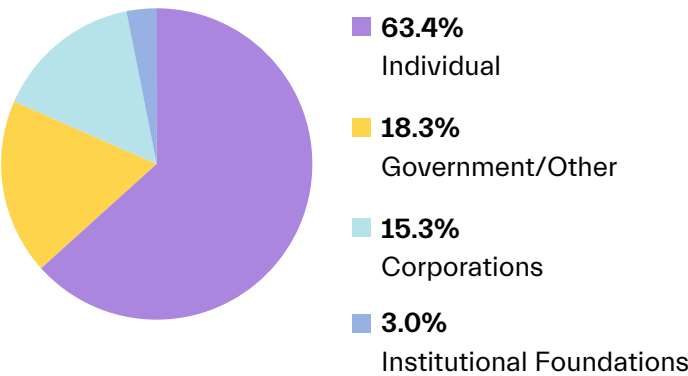
Change in Net Assets	\$1,023,434
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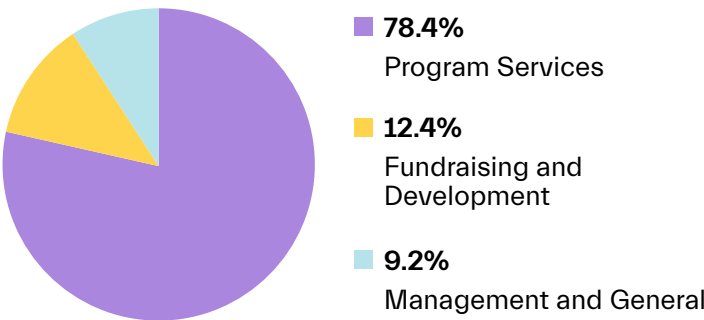
Five-Year Financial Overview



Sources of Revenue



Allocation of Expenses



In Gratitude

We are so incredibly grateful to all of our generous supporters for making our work possible.
This list reflects giving between August 1, 2022 and July 31, 2023.

\$250,000+

Anonymous
James Chang

\$100,000+

Anonymous (2)
Charlene Wang
Corporate Matching Gift
J.T. Tai Foundation
Karen & Robert Lee
Stephanie Ng & Richard Li

\$50,000-\$99,999

Assured Guaranty
Chia Family Foundation
Daniel Chung
Hajin Lee & Michael Chung
Initialized Capital Management
Jeremy Lin Foundation
Joe & Lily Wong
Old Machine (in-kind)
Pentagram (in-kind)
Simon Kim, Gracious Hospitality Management
The Chan Foundation
The Plum Spring Foundation
Thomas S. Chin

\$25,000-\$49,999

Antares Capital LP
Atalaya Capital Management LP
Atlas SP
Blackstone Charitable Foundation
CAIPA
Calvin Yee
Esther Lee & Cary Paik
In Memory of Jane Yu-Lian Lin & Ruth Yu-Yin Liu
Jennifer Prosek, Prosek Partners
Jessie Ding & Ning Jin
KPMG
Kramer Levin

Latham & Watkins
MillerKnoll
Montclair Hospitality Group
Peter & Shirley Ma
RIMOWA
TD Securities
Tzo Ai Ang & Ken Lee

\$15,000-\$24,999

Aimee Chang
Aura Frames
Capital Group
Corporate Matching Gift
Credit Suisse
Dalio Philanthropies
Davis Polk
Dependable Mechanical Corp.
Derek Liu
Fanatics
Fish Cheeks (in-kind)
Jeff & Carol Chen
Jonathan Chan
Jonathan Chu
JPMorgan Chase
Julia Chiang & KAWS
Justin Walsh & Kristie Lebron
Liu Kuo-Chun Educational Foundation
Minya Oh & John McPheters
Natasha Jen
Norman C.T. Liu
Quality Building Services
Taylor Yi
The Asian American Foundation (TAAF)
Theresa Tsai
Toni Wang
Weil, Gotshal & Manges, LLP
WuFam Charitable Fund

\$10,000-\$14,999

Agnes Chu & Tom Gilmore
Alex & Irene Chu
Ana & Abdur Chowdhury

Anonymous
Anthony & Miraldina Meyer
Benjamin Blad
Bernice Kwok-Gabel
Charles Yang
Chicago Trading Company (CTC)
Chloe Flower
Christine Su & Matthew Ting
Dana Johnson
David Liu & Carley Roney
DK Construction One Corp
Edward Kim
Elaine Sun & Charles Kaplan
Eunu Chun & Lisa Kim
FS Site
Goodwin Procter
Jen's Cycles
Jennifer Jia
Jerry Lee
Jessica Liou
Lisa Chu & Coltrane Curtis
Lisa Qi
Mark & Rebecca Wieser
McDermott Will & Emery
Melissa & Alec Gunn
Morgan Stanley
New York Life Foundation
Newmark
Omar Raucci
Prince Street Foundation
Raymond Cheng
Revit Group
Richard Han
Robert Chen & Gabriela Gargano
Roger Huang
Roy Kim & Clayton Crawley
Stepping Stone Construction Management
The Margaret & Daniel Loeb Foundation
Victoria W. Hsu
Vivian Kuan & Loli Wu

\$5,000-\$9,999

Ada Sim & Michael Tang
AIG
Amazon
Anonymous (4)
Anthony Klarman
Authmade
Blue Owl
Cecilia Wang
Charlotte Feng Ford
Consolidated Edison
Corporate Matching Gift (3)
Cushman & Wakefield
Dandan Zheng
Dao-Yi & Canis Chow
Diana Lee
Dr. Karen Su & Dr. Edwin Su
Eileen Fu
Ernst & Young
Erwin Valencia & Michelle Lee
Estée Lauder
Frank Newman
Glen Scheinberg
Goldman Sachs
Harold Koda & Alan Kornberg
Jianduan Chen
June Kwan
Karen & Samuel Choi
Lauren & Andrew Kim
Leo & Dylan Wong
LGT Capital Partners (USA) Inc.
Matt Styczynski
Miky Lee
Nami Nori
Nikhil Lalwani
Nouveau Elevator Industries
NTTVC
Oaktree Capital Management
Olivia Song
Pei Pei Cheng-de Castro
Pzena Investment Management
Rachel Aschalew

Raymond Gong	Hua Wang & Family	Eminent Services	Noodlelove
Ria & Alex Hillman Foundation	Jane Hong	Eva Chen	Patrick Higgins
Robert Wong & Renee Erikson Wong	Joan Shigekawa	Felix Zhang	Paul Tsang Diaz
Ryo Yamamoto	Jonathan Leu	Friends of Yukari & Greg Pass	Pebble Goh
Sam Jackson & Lydia Pang	Jonathan Wong & Juliana Chan	Grant Lin	Peng Wei
Seukhoon Paul Choi	Joseph Goldsmith	Havana Liu	Po Sit
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	Warburg Pincus	Jin Hu	Shake Shack
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\$2,500-\$4,999		John C. Jay	Starbucks
3.1 Phillip Lim	\$1,000-\$2,499	John L. Nguyen	Stephanie Jeanroy
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Our Commitment

We reflect with immense pride on our journey to empower thousands of young people and the remarkable growth we've experienced in recent years. None of this would have been possible without the dedication and hard work of many individuals.

Thanks to the generous support from this year's gala, we were able to expand programming in Brooklyn and Queens, particularly in neighborhoods with high levels of poverty and need. The response has been nothing short of incredible.

Through the connections and holistic programming Apex provides, our youth are forging unstoppable pathways toward their destinies. They, like many of you, are breaking down barriers and ceilings, shaping

a future where all young people are empowered to pursue their dreams.

As we continue to grow our impact, we recognize both the responsibility and privilege inherent in our work. In FY24, we embark on a visioning process to better serve the 160,000 low-income Asian American youth in NYC and beyond, as we strive to ensure every young person has the opportunity to thrive.

As we forge ahead, let us reaffirm our commitment to investing in our youth today for a better tomorrow. Together, we can unlock a world of possibility for them and our larger community. Thank you for walking alongside us in this vital mission.



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195 Chrystie Street, #200
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